



Agenda

What is ICICI Fellows

What's in it for you

Programme Content

Support Provided

Eligibility

Where to apply

What is ICICI Fellows programme?

- **India's 1st ever comprehensive leadership programme with the right balance of**
 - **management training**
 - **experiential learning**
 - **personality development**
- **2 year extensive, experiential learning programme to develop you as a professional to take on any challenge in life**

What's in it for you?

- Focal point of the programme – YOU
- Your learning centre – the real rural Indian heartland
- The experience gives you a distinct advantage in all sectors – civil, corporate or international development
- As recognition for the training you have undergone you will also get:
 - Certificate of Management training from IFMR
 - Certificate of Experience from the NGO you work for
 - ICICI Fellows Certificate

Programme Content

During the 2 year tenure, each Fellow will:

- 1. Undergo Management Training in a classroom + rural setting**
- 2. Work with an NGO and mentored by the NGO leader**
- 3. Attend a series of intensive offsite Leadership Development programs**
- 4. Be coached fortnightly towards their personal and professional development Management Training**

1. Management Training

- **1 month classroom based training programme designed by Institute of Financial Management & Research (IFMR), Chennai**
- **Concepts of management and application for inclusive development**

2. NGO Deployment

- 4 terms of 5 months each in managerial capacity with a leading NGO in India
- Mentored by senior leader from the NGO
- Designed for you to feel the pulse of the country

3. Leadership Development

1. Journey to Bharat (1 month, Nilgiris)
 - Understand rural India & application of management concepts
2. Journey to the Edge (2 weeks, Nagaland)
 - Appreciative Enquiry to examine others worldviews and beliefs non-judgementally
3. Journey to the Inner Self (2 weeks, Himalayas)
 - Develop intrapersonal knowledge & establish personal and professional goals for self
4. Journey to Influence (2 weeks, Rajasthan)
 - Theatre of the Oppressed to develop ability to communicate and inspire people
5. Journey to Future (1 week, Khandala)
 - Program closure and interaction with industry leaders

4. Personal Development

- At the onset, you will be assigned a personal coach for a period of 2 years
- The coach will interact with you on a fortnightly basis helping you put together a personal development plan, enabling you to achieve it and helping you overcome roadblocks in between

Support Provided

- **As an ICICI Fellow, you will receive:**
 - **A fixed monthly stipend of Rs 12000 for the tenure spent at the NGO**
 - **Travel reimbursement by Tier III AC in train or equivalent**
 - **A medical insurance of Rs 1 Lakh per year**

Criteria

- **Upto 28 years of age as on July 1, 2010**
- **Graduate as on July 1, 2010**
- **Believe that you are amongst the best and committed for an inclusive growth in India**

Ready to take on a challenge?

Log on to www.icicifellows.org today and fill up the application form